

FIELD/PRODUCTION MANAGER – 2024 SEASON

The Field Manager plays a critical role in the day-to-day success of our farming operation. The Field Manager works closely with the Farm Owners to lead the field/production crew in the daily execution of farming activities. The Field Manager is a member of the Farm Leadership Team and will develop into a long-term upper-management role with the Farm.

The Field Manager's main duties and responsibilities include but are not limited to:

- Manage the day-to-day tasks and operation of the Field/Production Crew (i.e. lead planting, cultivation, field/harvest tasks)
- Offer training and explanation to crew members of various skill levels as needed to execute tasks
- Supervise, manage and motivate team members while creating and maintaining a positive attitude and work environment
- Communicate daily with Farm Owners to create daily/weekly tasks lists and goals for the Field/Production Crew
- Ability to perform all tasks and responsibilities of the Field/Production Crew position

Skills / Qualifications for this Position:

- At least two years of flower farming experience or 3+ years of vegetable farming experience (one year being in management/leadership role)
- Must have a love for agriculture and be committed and invested in the Farm's success as well as the growth of their team
- Enthusiastic, high-output individual with exemplary work ethic who not only leads by example but can also inspire, encourage, and motivate teammates to take them to a higher level
- Can connect with different personalities to create and maintain positive work environment that builds on team members' strengths
- Fully committed to the pursuit of excellence and producing a very high-quality product – you're serious about success!
- Individual needs to be reliable, punctual, and willing to invest extra time and energy to maximize positive outcomes

Schedule:

This is a full-time, year-round (Monday-Friday 40-50 hours/week, including some holidays) position beginning immediately. Additional hours may be asked during the busy Spring (April-June), especially at/around Mother's Day and fall (September/October) harvest seasons. The daily schedule is dictated by weather conditions and the needs of the farm. Some flexibility is required. Generally, workdays are 8 hours and begin at 7:00-7:30am and end at 3:00-3:30 depending on the urgency of tasks to be completed. This position will require arriving to work a little earlier or ending a little later to prepare the team for the next day's activities.

Compensation:

Starting \$22/hr (dependent on experience), plus additional \$200/month health insurance stipend. Benefits include 40 hours of paid time off and 40 hours paid sick time off. Includes generous year-end performance-based bonus for members that stay with us for the duration of the season. Employees are welcome to flowers and produce grown on the farm, as well as a 30% discount on all non-farm produced products. No meals/housing are provided for this position but help securing housing will be given for non-local applicants

How to Apply:

Please send an email to jobs@fiveforkfarms.com with the job title you are applying for and your name in the subject line (for example, "Field Manager: Doug Brown") and include a **brief letter of interest** that tells us a little more about yourself and your applicable skills. Please attach a **resume** and a **list of professional references**. We will reach out to schedule a follow-up interview if we feel your qualifications are a good match for this position. Applicants who cannot commit to full 2024 season will not be considered.