

FIELD / PRODUCTION CREW – 2024 SEASON

Our field/production crew plays an integral role in the day-to-day activities on the farm. Field/production crew members are primarily responsible for the growing, maintenance, and harvesting of flowers for sale at our three outlets (CSA, wholesale, and farmers markets/farmstand).

Field / Production Crew responsibilities include but are not limited to:

- Planting – from greenhouse seeding work to transplanting by hand or on a mechanical transplanter, in the field as well as in high tunnels
- Cultivation of field crops – including hand weeding, hoeing, and use of mechanical cultivation
- Participate in a wide range of other fieldwork including (but not limited to): bed preparation, fertilizing, netting, trellising, mulching, pruning, moving compost, dividing dahlia tubers, irrigation set up/take down, and pest/disease management
- Work alongside the harvest/pack crew members to harvest flower crops using proper harvest techniques and post-harvest treatments to fill daily orders
- Operate tractors and other equipment as needed, based on experience
- Support the Pack Crew with post-harvest tasks as needed (i.e. flower bunching, bucket washing)
- Assist with weekly CSA/wholesale deliveries and Farmer’s Market as needed.

Qualifications:

- One season farming (flower or otherwise) experience strongly preferred, but not required. Experience working in fast-paced kitchens/cafes or luxury retail a plus
- Hardworking, energetic and self-motivated individual that works quickly and efficiently
- High attention to detail and quality control
- Can work long hours in all weather conditions (i.e. cold, wet, hot, humid) while maintaining a positive attitude and morale
- Curious, fast learner, asks questions and willing to accept feedback
- Can work quickly individually and/or in a team environment to produce top-quality outcomes
- Physically fit and able to perform physically demanding and repetitive tasks (i.e. repetitive bending up and down, squatting, kneeling and standing on a daily basis) and must be able to lift heavy items up to 50 lbs.
- Must have valid drivers license and dependable transportation. Must be reliable and punctual. There is no tolerance for tardiness.

Schedule:

This is a full-time, year-round position (Monday-Friday, approximately 40-50 hours/week, including some holidays) position beginning immediately. Additional hours may be required during the busy Spring (April-June), especially at/around Mother’s Day and fall (September - November) harvest seasons. The daily schedule is dictated by weather conditions and the needs of the farm. Some flexibility is required. Generally, workdays are 8 hours long, begin at 7:00-7:30am and ends at 3:00-3:30pm depending on the urgency of tasks to be completed. Daily schedule includes ½ hour unpaid lunch.

Compensation:

Starting \$18/hr, dependent on experience. Additionally, employees are welcome to any flowers and produce grown on the farm, as well as a 30% discounts on all non-farm products sold in the Farmstand products. Benefits include 40 hours paid sick leave per year and 40 hours paid time off. Includes generous year-end performance-based bonus for members that stay for the duration of the season. No housing is provided but help locating housing will be given for non-local applicants.

How to Apply:

Please send an email to jobs@fiveforkfarms.com with the job title you are applying for and your name in the subject line (for example, “Field/Harvest Crew: Michelle Brown”) and include **a brief letter of interest** that tells us little more about you and your applicable skills along with **a resume** and **a list of professional references**. We will reach out to schedule a follow-up interview if we feel your qualifications are a good match for this position. Applicants who can commit to full 2024 season will be given priority.